



AFDA ANNUAL REPORT 2023/2024





Image from AFDA: States/Territories Meeting 2024



Image from Kreatif Minds: AUC DI 2024



Image from AFDA: AUC DII 2024



Image from Kreatif Minds: AUC DII 2024



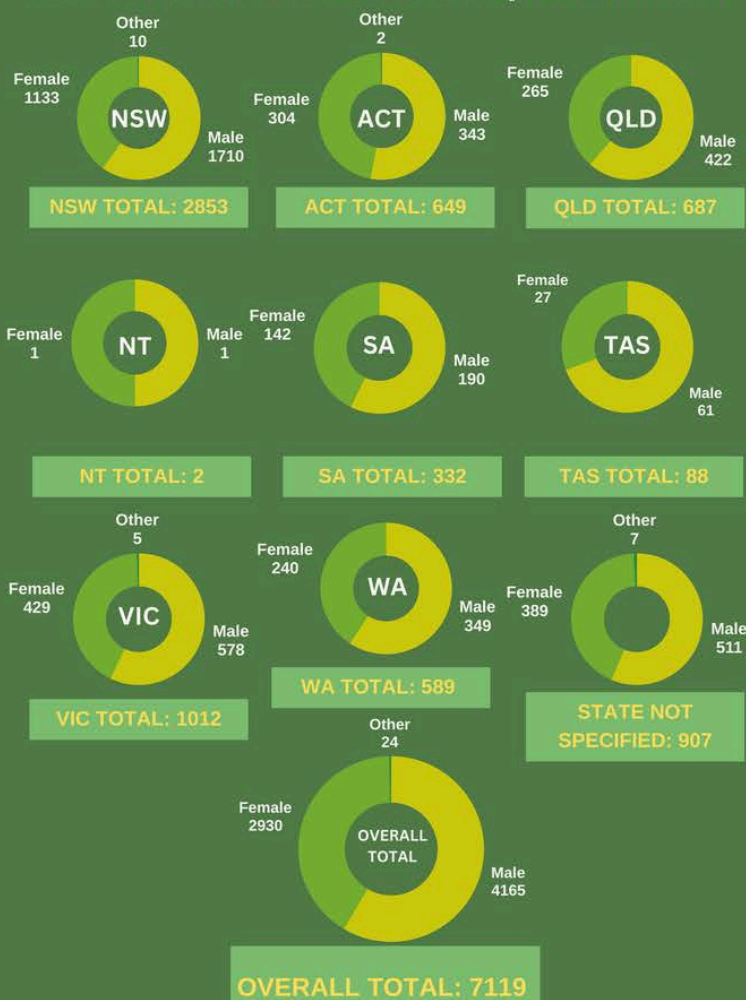
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PARTICIPATION REPORT

FY 2023/2024 *Registered Ultimate Players that participated in events for FY 2023/2024

PARTICIPATION BY STATE/TERRITORY



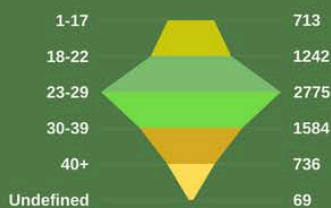
SPONSORS

PROMAX



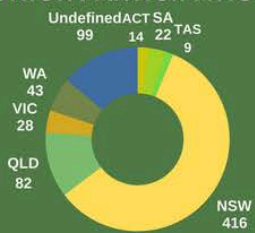
Workplace Law

PARTICIPATION BY AGE



OVERALL TOTAL: 7119

JUNIOR PARTICIPATION



OVERALL TOTAL: 713



Australian Government
Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

PARTICIPATION HIGHLIGHTS

	FY 22/23	FY 23/24	
FEMALE	2,899	2930	+31 (1.07%)
MALE	4,236	4165	-71 (-1.67%)
OTHER	22	24	+2 (9.09%)
JUNIOR (U18)	582	713	+131 (22.51%)

AUSTRALIAN FLYING DISC ASSOCIATION



Member Organisations

Australian Capital Territory Ultimate Association Inc.
New South Wales Flying Disc Association Inc.
Queensland Ultimate Disc Association Inc.
South Australian Flying Disc Association Inc.
Tasmanian Ultimate Association Inc.
Ultimate Victoria Inc.
Western Australian Flying Disc Association Inc.

Affiliate Members

Australian Disc Golf Inc.
Indigenous Ultimate Association Inc.*

*Please note: The Indigenous Ultimate Association ceased incorporation in June 2024. AFDA remains fully committed to supporting and promoting Indigenous participation in disc sports.

AFDA Board of Directors

(as of 30/06/2024)

President of the Board: Simon Farrow
Vice President of the Board: Craig Savage
Director: Katie Lock
Director: Leticia Chapman
Director: Jonathan Pitt*
Director: Alexi Paasonen
Director: Hannah Monty
Company Secretary: Maxwell Gratton
Company Secretary: Tarik Arifovic

*Resigned 25 June 2024

AFDA Staff

(as of 30/06/2024)

Chief Executive Officer: Maxwell Gratton
Executive Assistant to the CEO: Tarik Arifovic

Coordinators:
Growth, Pathways & Communication: Wynand Volschenk
High-Performance & Events: Jonathan Keyes
Events, Communication & Advancement: Sharon Butty

Sporting Schools Assistant: Jessica Tseitlin

Finance: Kylie Marion of Silvertree Consulting
National Integrity Manager: Maria Berry

Rob Hancock Memorial Award Winners (Life Members)

2023 Dan Rule & Monica Chang
2022 Michelle Phillips
2021 Greta Murdoch & Michael Rubock
2020 Matt Hill & John McNaughton
2019 Michael Canci
2018 Kath Adlard & David O'Brien
2017 Matt Ryan
2016 Kim Holmes
2015 Tom Rogacki & Steve Campbell
2014 Lisi Moore
2013 Owen Shepherd
2012 Melissa Gangemi & Chris Warris
2011 Rachel Grindlay & Jason de Rooy
2010 Nicole Footer & Andrew (Temple) Stanley
2009 Shavawn Donoghue
2007 Steve Baker
2006 Nikki Shires
2005 Sandra Poon & Piers Truter
2004 Simon Farrow
2003 Fiona Macrae & John Greenfield
2002 John Damiani & Jeremy Day
2001 Leon Smith
2000 Jonathan Potts & Tom Brennan
1998 Padi O'Neill
1997 Simon Wood
1996 Vicky Colliver
1995 Doug Bryers
1994 Sally Basten & Sandy Castleden (Jarvis)
1992 James Garvey
1991 Andrew Morris
1990 Gail Lynch
1989 Leigh Bird
1988 Martin Rynald-Adair
1987 Brian Allen

PRESIDENT OF THE BOARD

SIMON FARROW



This year marks my final year as President of the Australian Flying Disc Association (AFDA). With my term as a Director concluding in 2025, I am dedicated to upholding my values around succession planning to best support AFDA. I have transitioned out of the President role, passing the baton to Craig Savage, our former Vice President (VP). I will continue to serve as VP to support Craig during my final year on the board.

Since my election as President in 2018, I have witnessed many significant changes and challenges, both exciting and difficult. Throughout this journey, I've been fortunate to receive support from so many incredible individuals, far too many to acknowledge in this message alone. Rather than looking back, I'd like to highlight this year's achievements and successes.

This year, we began implementing our new Strategic Plan, *Flight Path*, and launched reviews of our Digital Strategy and National Events Framework. With the enthusiasm of our community, we formed subcommittees to foster broad collaboration on these essential projects.

Recognising that our event calendar has remained largely unchanged for nearly 20 years, we received valuable feedback that updates were necessary to enhance its effectiveness. In response, the AFDA is collaborating closely with State Organisations and the broader Ultimate community to develop a new framework. This process will include surveys and workshops aimed at designing a structure that delivers world-class, sustainable events, inspiring our community for the next 15+ years.

We've also made significant progress in improving our national events. This year, we reintroduced streaming for the Australian Ultimate Championships and continued VEO coverage, ensuring that every team was filmed. Our goal is to maintain these services for AMUC 2024 and AUC 2025, with plans to add commentary to VEO coverage in the future.

Although technically falling into next year's achievements, I'm proud to note that Australia recently hosted the World Ultimate Championships at Runaway Bay, Gold Coast, from August 31st to September 7th. Led by Tournament Director Mat Ryan and his outstanding team, the event was a tremendous success. All three Australian teams finished in the top four, securing two Bronze medals, and qualified Australia for the 2025 World Games—second only to the USA. It was an honour to be part of the Tournament Organising Committee and to also witness our teams make Australia proud.



At the board level, we welcomed our newest director, Alexi Paasonen, whose passion for Ultimate has been a refreshing addition to the team. Unfortunately, we also bid farewell to Katie Lock, whose balanced insights greatly aided our HR reviews and Digital Strategy efforts. Additionally, our appointed director, Jonathan Pitt, accepted an exciting opportunity with FIFA in Miami, USA, and chose not to seek reappointment.

I want to extend my deepest gratitude to CEO Maxwell Gratton for his support over the past three years. His strong leadership has laid a solid foundation for the AFDA's continued growth and development. A special note of appreciation also goes out to the entire staff; their hard work and commitment significantly contribute to our ongoing success and growth.

In closing, I wish everyone in the AFDA community—board members, leadership, staff, sponsors, and members—the best for the coming year. We are entering an exciting phase in our journey toward growth and development in the Disc Sport community across Australia.

Best regards,

Simon Farrow
President of the Board
Australian Flying Disc Association Limited.

CHIEF EXECUTIVE OFFICER

MAXWELL GRATTON



The Australian Flying Disc Association (AFDA) proudly serves as the peak body for flying disc sports in the country. Recognised by the Australian Sports Commission (ASC) as the National Sport Organisation (NSO), AFDA has made significant strides over the past year, advancing the sport both strategically and operationally.

The 2023/2024 period marked the inaugural year of *Flight Path*, AFDA's 2023-2028 Strategic Plan. In alignment with this vision, AFDA successfully completed its Human Resource Structure Review and Communications Plan. Additionally, progress was made on other critical projects, including our Digital Strategy, Governance Self-Assessment, and National Events Framework review. As a result, we welcomed new staff members, and our communications plan is actively being implemented, while other initiatives continue to lay the foundation for the future success of our sport.

With projects from *Flight Path* already completed, others currently underway, and more on the horizon, we are excited to witness the ongoing evolution of flying disc sports. The future looks promising, and we remain committed to enhancing the experience and expanding the reach of our sport — stay tuned!

From an operational perspective, AFDA has strengthened its financial position, reporting a surplus of \$36,472. This marks our second consecutive year of surplus, building on the previous year's milestone of financial stability. Achieving back-to-back surpluses allows us to enhance our offerings and invest in the long-term growth of the sport. A significant achievement this year was the rollout of the revised National Integrity Framework (NIF), which brought crucial updates to several policies, in collaboration with Sport Integrity Australia (SIA).

On the field, our Sporting Schools programs, *Ulti-mates* and *Fly*, continued their positive momentum, engaging thousands of primary and secondary students across the country. The *Fly* program further expanded its reach by introducing the sport to students in Years 9 and 10, offering more opportunities for young Australians to experience flying disc sports.

AFDA also secured notable grant successes, including funding from the ASC's Play Well Participation Grant Program and support for a Legal Counsel and Integrity Manager as part of the National Integrity Capability Enhancement Program. The *Play Anywhere - Play Ultimate* project, which builds on the success of our Sporting Schools Program, is one of the initiatives set to benefit from this funding, expanding our community outreach. Meanwhile, the funding for the legal and integrity role will strengthen our implementation of the NIF and bolster our governance structures. We have also applied for recognition as a funded sport by the ASC, which demonstrates our commitment to growth and excellence.

Our national events program was another highlight, delivering a series of successful tournaments with thousands of participants. The Australian Mixed Ultimate Championships were hosted in Nelson Bay, NSW, in the latter half of 2023, while the Australian Ultimate Championships took place in Shepparton and Ballarat, VIC, in early 2024.



Congratulations to all players and teams who competed and a special commendation to the winners. AFDA also extends its gratitude to those who represented our sport locally and internationally, showcasing the true spirit of the game.

I would like to extend my heartfelt thanks to our valued sponsors and partners. Special recognition goes to Promax, which continues to provide our national office on St. Kilda Road, Melbourne, and to Workplace Law for their invaluable legal support. Our appreciation also extends to the ASC and SIA for their continued guidance and support.

The achievements of the last year were supported by a dedicated AFDA management team. Welcome to Wynand Volschenk (Coordinator – Growth, Pathways, and Communications) and Sharon Butty (Coordinator – Events, Communications, and Advancement), who were also joined by Jonathan Keyes (Coordinator – High-Performance and Events). I'd also like to acknowledge Tarik Arifovic (Executive Assistant to the CEO) as well as Kylie Marion of Silvertree Consulting for all their efforts – a job well done! Lastly, thanks to the staff who departed the organisation over the last year for their contributions to the sport during their tenures.

Finally, a special thanks to Simon Farrow (President of the Board), Dr. Craig Savage (Vice President of the Board), and the AFDA Board of Directors for their stewardship of the organisation.

AFDA is grateful to everyone involved in our sport — Presidents of Member Organisations, representatives, key individuals, club members, players, coaches, game advisors, volunteers, sponsors, Life Members, other stakeholders, and all participants who contribute to and enrich our community. Your passion and commitment are the foundation of our sport's success — thank you for all that you do.

All the best,

Maxwell Gratton
Chief Executive Officer & Company Secretary
Australian Flying Disc Association Limited.

STRATEGIC PLAN UPDATE

FLIGHT PATH 2023-2028

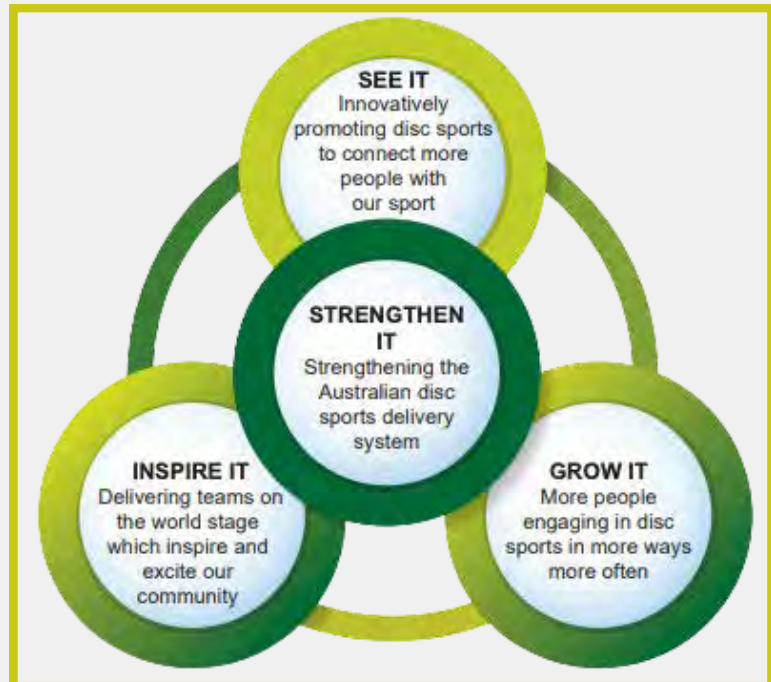


As we implement *Flight Path* we are pleased to reflect on the progress made to date and the collective efforts of our entire Flying Disc Community. The plan was shaped by input from a broad range of stakeholders, including players at all levels, coaches, volunteers, club administrators, State and Territory Member Organisations, and the AFDA Board and staff. This input has helped create a comprehensive vision that requires collaboration from every part of the sport to succeed. AFDA cannot achieve this alone—clubs, leagues, members, partners, and key stakeholders, will all play a crucial role in realising the plan's goals.

The strategic plan highlights key areas for growth and outlines clear steps to build on our strengths. Over the past year, we have completed our year one objectives and began implementing several initiatives aimed at enhancing participation, improving infrastructure, and growing awareness of the sport. While ambitious, the plan remains grounded in practical actions that will benefit the sport in both the short and long term.

As we enter year two of *Flight Path*, we are excited by the opportunities it presents. Flying disc sports, with its dynamic and inclusive nature, is well-positioned to attract new participants across Australia. Now is the time to focus on execution—building on our momentum and expanding the reach and impact of Disc Sports.

OUR STRATEGIC PRIORITIES



OUR ENABLERS

OUR COLLABORATIVE BUSINESS MODEL	OUR COMMUNICATIONS	OUR PEOPLE	STAYING AHEAD OF THE GAME
We work collaboratively with our key partners as one disc sports community to build a thriving national sports business.	We regularly and honestly communicate with all elements of the disc sports community, in ways which meet the needs of our community.	We attract, support and retain the best people to effectively deliver our strategic plan.	We are committed to innovation, new ideas and new technologies, transforming the way people connect with disc sports.

This strategic plan provides the blueprint for how the Australian Flying Disc Association (AFDA) will collaborate with our Member Organisations and other key partners to achieve our purpose.

Our purpose: Enhance the experience and grow disc sports.

Our Positioning: Strong State and Territory Member Organisations, clubs and delivery partners = a strong future for AFDA and disc sports in Australia.

Spirit of the Game: Our strong and unique culture defines our character and guides how we behave, as we collectively do what is right for disc sports.

Our organisational values align with the Spirit of the Game which is built on mutual agreement to protect the basic joy of being involved in disc sports, for all involved (i.e. players, coaches, volunteers, staff, supporters and partners).

AFDA Values Include:

Respect - We value each other, our differences, our opinions and the role we all play in the thriving future of disc sports in Australia.

Integrity - We act honestly and take responsibility for our work.

Teamwork - We work as one team to help each other perform.

Tenacity - We deal with non-perfect situations with courage and honesty, and we have an opportunity mindset.

Enjoyment - We are all involved in disc sports because we love it. Our involvement should be enjoyable and we need to remember this.

Inclusivity - We welcome and embrace all of the diverse Australian community into disc sports – there is place for everyone.

*The full Strategic Plan is available on the AFDA website at www.afda.com



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: AUC DI 2024



Image from Kreatif Minds: AUC DII 2024



Image from Kreatif Minds: ABUC 2024

NATIONAL EVENTS SUMMARY



We are excited to report on an outstanding 2023/2024 season, during which AFDA proudly hosted five Australian National Championships.

With a remarkable 2,292 players from across the country participating in these events. It was truly a celebration of competitive spirit and community.

A heartfelt thank you to all the players, captains, volunteers, game advisors, and event staff for their tireless dedication, ensuring the success of each championship.

The return of live streaming in the second half of the season (first half of 2024) added an exciting dimension to the AUC Division I and Division II events, bringing the action to audiences far and wide



Image from Kreatif Minds: AUC DII 2024



Image from Kreatif Minds: AUC DII 2024



Image from Kreatif Minds: AUC DI 2024



Image from Kreatif Minds: AUC DI 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024

NATIONAL EVENTS SUMMARY



Australian Mixed Ultimate Championships (AMUC)

AMUC Division I

The 2023 AMUC Division I took place in Nelson Bay, New South Wales from 27-29 October. 16 teams took part in the National Event.

AMUC Division I Results:

Division Champions: Pompey Magnus (NSW)

Second Place: Gag Bags (VIC)

Third Place: Adelaide Era (SA)

Spirit: Maroondah Bronze Bullseye (WA)

MVP: Eunice Cheung (Gag Bags), Bennett Carpenter (Bronze Bullseye), Lachlan Eichner (Adelaide Era), Tom Rogacki (Chilly Chimichanga).



Image from Makingartsozmmum: AMUC DIV I 2023



Image from Makingartsozmmum: AMUC DIV I 2023



Image from Makingartsozmmum: AMUC DIV I 2023

AMUC Division II

The 2023 AMUC Division II took place in Nelson Bay, New South Wales from 20-22 October. 25 teams took part in the National Event.

AMUC Division II Results:

Division Champions: Incredible Hucks (NSW)

Second Place: Frisbesties (NSW)

Third Place: Hills Ultimate (NSW)

Spirit: Wollongong Bolts (NSW)

MVP: Annabelle Balassa (Manly Mavericks), Sophie Johns (Wollongong Bolts). Rayne Chew (Mukbang).



Image from Makingartsozmmum: AMUC DIV II 2023



Image from Makingartsozmmum: AMUC DIV II 2023



Image from Makingartsozmmum: AMUC DIV II 2023

NATIONAL EVENTS SUMMARY



Australian Ultimate Championships (AUC)

AUC Division I

The 2024 AUC Division I took place in Ballarat at Victoria Park, Victoria, from April 19-22, with 22 teams taking part in the National Event.

Women's Division Results:

Division Champions: Ellipsis Asterisk (VIC)

Second Place: Ellipsis Ampersand (VIC)

Third Place: Manly Mavericks (NSW)

Spirit: Spicy Chilly (VIC)

MVP: Betty Tan (GSW Blaze)

Open Division Results:

Division Champions: Ellipsis (VIC)

Second Place: Sunder Slice (NSW)

Third Place: Hot Chilly (VIC)

Spirit: Fyshwick United (ACT)

MVP: Ryan Davey (Newcastle I-Beam), Andrew Mitchell (Krank),

Callum Sambridge (Fyshwick United).



Image from Kreatif Minds: AUC DI 2024



Image from Kreatif Minds: AUC DI 2024

AUC Division II

The 2024 AUC Division II took place in Shepparton at the Shepparton Sports City, Victoria, from April 12-14, with 23 teams taking part in the National Event.

Women's Division Results:

Division Champions: Wollongong Surge (NSW)

Second Place: Ellipsis Pilcrow (VIC)

Third Place: NSU Aurora (NSW)

Spirit: Ballarat Blue Tongues (VIC)

MVP: Kellie McLeod (Melbourne Phoenix)

Open Division Results:

Division Champions: Geelong Mudlarks (VIC)

Second Place: Fyshwick Unit (ACT)

Third Place: Melbourne Carnage (VIC)

Spirit: Extinction (QLD)

MVP: Daniel Chang (Sublime Ultimate Club)



Image from Kreatif Minds: AUC DII 2024



Image from Kreatif Minds: AUC DII 2024

NATIONAL EVENTS SUMMARY



Australian Beach Ultimate Championships (ABUC)

The 2024 ABUC was held on the Coolangatta Beachfront on the Gold Coast, Queensland, from 24-26 May, with 10 teams participating in the National Event.

ABUC Results:

Division Champions: Cheetahs (ACT)

Second Place: East Gippsland Dynamos (SA)

Third Place: BarnUncle (QLD)

Spirit: Zaps III.5: The Lisan al-frisbee (QLD)

MVP: Dom Simpson (BarnUncle), Stella Slinger-Thompson (East Gippsland Dynamos), Alfie Edgeworth (Extinction).



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: ABUC 2024

DEVELOPMENT GROWTH PATHWAYS



Sporting Schools (Ulti-Mates and Fly Programs)

The *Ulti-Mates* and *Fly* Sporting Schools programs continue to be key initiatives for introducing students to the dynamic and inclusive sport of Ultimate. These programs emphasise teamwork, fair play, and social-emotional learning, all delivered through a unique, self-refereed, game-based approach. Aligned with the Australian Curriculum and the Physical Literacy Framework, these programs remain a valuable asset to the educational system, promoting both physical and cognitive development.

From July 2023 to June 2024, the *Ulti-Mates* program was delivered to 294 primary schools, allowing thousands of young students to engage in and explore the sport of Ultimate. During the same period, the *Fly* program was successfully introduced in 66 secondary schools, further expanding its reach and influence.

Ultimate has also emerged as the second most delivered sport in the Sporting Schools program for Year 9 and 10 students, demonstrating its growing popularity and relevance in secondary education.

Both the *Ulti-Mates* and *Fly* programs not only introduce students to Ultimate, but also engage teachers in the sport. Over one-third of all programs were delivered by educators, made possible through the successful implementation of our Level 1 Coach Accreditation course on UA Clubhouse. We extend our sincere thanks to every teacher who has contributed to bringing Ultimate to students across Australia.

We also express our appreciation to the State FDAs, coaching providers, and coaches for their invaluable contributions. The standardised approach to programming has enabled us to achieve greater operational efficiencies, allowing these programs to reach a broader audience.

As we look ahead, the *Ulti-Mates* and *Fly* programs are poised for further growth and expansion, with increasing participation, dedicated coaching, and enthusiastic student engagement. We remain committed to fostering the continued development of youth Ultimate throughout Australia.

Successful 'Play Well' Grant Application

In 2024, the Australian Flying Disc Association submitted an application for the Australian Sports Commission's Play Well Grant. This funding initiative is designed to enhance participation in sport and physical activity by delivering inclusive, high-quality experiences. A key focus of the grant is addressing barriers to participation, particularly for individuals facing the greatest challenges in accessing sport.

In collaboration with various State FDAs, the AFDA aims to develop and pilot a junior participation program at multiple locations across Australia. This pilot initiative represents the first step in creating broader opportunities for youth engagement in Ultimate, with the long-term goal of expanding junior participation nationwide.

Coach Development Programs

The AFDA's UA Clubhouse continues to play a pivotal role in delivering fundamental learning opportunities for the development of Ultimate coaches across Australia. By offering online access to coach education and development, geographical barriers have been significantly reduced, allowing coaches to complete courses without the need for travel to major cities for in-person training.

Between July 2023 and June 2024, 125 coaches successfully completed their Level 1 accreditation through the UA Clubhouse platform. Additionally, five participants completed the blended Level 2 coaching accreditation, which combines both online and in-person components.

The AFDA remains committed to expanding opportunities for coach development across the country, with a focus on increasing participation in the Level 2 coaching program and further enhancing the coaching pathway.

Between July 2023 and June 2024, 125 coaches successfully completed their accredited Level 1 Coaching Courses and 5 completed their accredited Level 2 Coaching Courses.

HIGH PERFORMANCE REPORT

International Competitions



The 2023/2024 season was a remarkable year for Australian Ultimate on the world stage, with our national teams making their mark across multiple international championships. From fierce competition in Nottingham, United Kingdom, to a series of outstanding performances across Asia, Australia's presence in Ultimate continues to grow stronger.

These achievements reflect not only the skill and dedication of our athletes, but also the strong foundation of Ultimate in Australia. As we continue to build on this momentum, we look forward to even more success in the years to come.

Asia Oceanic Beach Ultimate Championships – Shirahama, Japan, 2024

Australia's teams continued to impress at the Asia Oceanic Beach Ultimate Championships in Shirahama:

- The Australian Mud Crabs fought their way to 4th place in the Mixed division, leaving everything on the sand in a hard-fought competition.
- The Australian Platypi clinched the Bronze medal in the Women's division, adding another accolade to their storied legacy.
- The Australian Reef Sharks made history by bringing home both the Bronze and the Spirit of the Game medals in the Open division, a testament to their skill and sportsmanship.
- The Australian Hammerheads crowned the competition by claiming Gold in the Masters division, demonstrating their prowess and dominance on the international stage.

World Under-24 Ultimate Championships – Nottingham, United Kingdom, 2023

In Nottingham, our under-24 teams demonstrated incredible resilience and skill:

- The Stingrays (Women's) finished 5th, showcasing strength and determination against the world's best.
- The Goannas (Open) secured 8th place, displaying resilience in a tough competition.
- The Bluebottles (Mixed) finished 11th, continuing to build international experience and team cohesion.



Image from ThunderTerra U20: Trans-Tasman Test Series

Asia Oceanic Ultimate Championships – Manila, Phillipines, 2023

Australia truly shone at the Asia Oceanic Ultimate Championships in Manila, delivering exceptional performances across all divisions:

- The Firetails (Women's) secured 1st place, claiming the championship title with dominance and precision.
- The Barramundis (Mixed) earned an impressive 2nd place, demonstrating the depth of talent and teamwork within the squad.
- The Dingoes (Open) also claimed 2nd place, proving once again that Australian Ultimate remains a powerhouse in the region.



Images from WFDF: AOBUC 2024

Under 20 - Trans-Tasman Report

Australia's U20 teams, Terra (Women's) and Thunder (Open), took on New Zealand's Katipo (Open) and Kahu (Women's) in the exhilarating Trans-Tasman Test Series at North Narrabeen Reserve in NSW, Australia.

Though the series concluded with Katipo and Kahu securing wins at 3-0, the event provided Terra and Thunder with invaluable experience and strengthened their determination as they prepared for the World Junior Ultimate Championships in Birmingham, United Kingdom in July 2024. This competition not only showcased the skills of our rising athletes but also marked an inspiring step forward in their journey towards the global stage.

SPORT POLICIES

POLICY DEVELOPMENT & NATIONAL INTEGRITY FRAMEWORK



The Australian Flying Disc Association has adopted the revised set of National Integrity Framework (NIF) Policies in line with the expectations of Sport Integrity Australia (SIA).

These updated NIF policies took effect from 1 January 2024 and comprise of:

- Safeguarding Children and Young People Policy
- Competition Manipulation and Sport Gambling Policy
- Improper Use of Drugs and Medicine Policy
- Member Protection Policy
- Complaints, Disputes and Discipline Policy (CDDP);

Important changes include the requirement that all complaints under the policies be sent to either SIA (for child safeguarding and discrimination matters) or AFDA (in regard to all other complaints).

In addition, the AFDA Board has approved a new *Code of Conduct* which also applies across Flying Disc Sports at all levels and disciplines. The Code of Conduct addresses a wide range of issues not covered in the NIF, but which are still important for providing a safe and fair environment. The issues addressed in the Code of Conduct include misuse of social media, behaviour at events, declaration of conflict of interest, misuse of power over others, and improper use of information.

More information on the new NIF and Code of Conduct policies can be found on the AFDA website, with further education and announcements shared across AFDA's communication channels.

AFDA Management will ensure access to resources is kept up to date and available to all members to help provide consistent education and to help everyone understand and comply with the policies.

Moving forward, AFDA will work closely with Member Organisations, and others, to promote, support, implement, and review, current and future policies to ensure the continued compliance and education of Flying Disc Sports, and its members, at all levels across Australia.

LIFE MEMBERSHIP



Rob Hancock Memorial Award

The Rob Hancock Memorial Award, one of the highest honours bestowed by the AFDA, recognises individuals for their outstanding contributions to flying disc sports in Australia. Recipients of this prestigious award are also granted Life Membership in recognition of their dedication and impact on the sport.

Congratulations to Dan Rule and Monica Chang for receiving the 2023 Rob Hancock Memorial Award. Their exceptional contributions have left a lasting legacy within the Ultimate community, and we congratulate them on this well-deserved recognition.

You can read about both Dan and Monica's achievements, as well as our previous winners, in the [Rob Hancock Award Hall of Fame](#) located on the AFDA website.

Dan Rule

Dan Rule's contributions to Ultimate in Australia are profound. Identified early in his career for his talent and athleticism, Dan represented Australia at his first World Championships in 2004 as a junior, and later played for the Australian Dingoes in 2008. Beyond his achievements as a player, Dan's commitment to growing the sport both on and off the field has been remarkable.

Dan began his Ultimate journey in 2002 by founding the Creswick Ultimate Team. His leadership quickly expanded, from coaching Ballarat Uni Ultimate Frisbee in 2005 to co-founding Ultimate Victoria in 2009. He joined the AFDA Board of Directors in 2007 and has since been instrumental in developing Ultimate across the country.

Notable achievements include his role as Head Coach of India's U24 Mixed Team at the 2015 World Championships, 14 appearances at World Championships, and his appointment as Ultimate Australia's first High-Performance and Game Development Manager. Dan has also pioneered national coaching pathways, and played a role in introducing the *Ulti-Mates* and *Fly* Programs to Sporting Schools.

Dan's patience, humility, and dedication have earned him respect as a mentor, leader, and friend to many in the Ultimate community. His legacy is not only reflected in his accomplishments but also in the lives he has touched and inspired. Dan is a deserving recipient of the 2023 Rob Hancock Memorial Award.

Monica Chang

Monica Chang is a pillar of the Australian Ultimate community, known for her tireless dedication over the past 16 years. Her contributions span playing, coaching, and administration, impacting players from school leagues to international representatives.

As a player, Monica has competed at the highest levels, participating in every iteration of Division 1 Women's Nationals since 2007 and earning medals with teams GWS, Rogue, and Manly. Internationally, she has represented Australia at the Asia-Pacific Oceanic Tournament, winning a silver medal, and at the World Ultimate Beach Championships in 2017, where she helped secure a bronze medal. Most recently, Monica played at the 2022 World Ultimate Club Championships in Ohio, United States.

Beyond her on-field success, Monica is deeply committed to coaching and player development. She has coached school programs and dedicated herself to nurturing young players, particularly in Division 2 mixed leagues, where she acts as a mentor. Her efforts have helped Northern Suburbs Ultimate field its first team at Mixed Nationals in 2022.

In administration, Monica has served on the NSW Ultimate Board for 16 years, holding key roles such as Events Coordinator, Vice President, and Women's Development Officer. Her leadership has driven development, transparency, and governance in NSW Ultimate, with her work overseeing state and national tournaments.

Monica's legacy is defined by her unwavering commitment to fostering community, inclusion, and the growth of Ultimate in Australia. The 2023 Rob Hancock Memorial Award is a fitting recognition of her exceptional contributions and lasting impact.

FINANCE

FINANCIAL STATEMENT



Financial Overview for the Year Ended 30 June 2024

The Australian Flying Disc Association (AFDA) maintained a solid financial performance, generating a total revenue of \$1,210,974. This included income from goods sales (\$3,809), services (\$1,176,715), and grants (\$30,450), reflecting consistent support for AFDA's operations. While slightly lower than last year's \$1,250,000, the Association has successfully navigated the year with continued financial stability and steady revenue streams.

Visit www.AFDA.com to access AFDA's full Financial Statement for FY 23/24

Revenue Notes

- Sporting Schools income totalled \$393,000, with direct costs amounting to \$317,000, resulting in a profit of \$76,000 for AFDA, representing a 19% profit margin.
- Event-Based Fees (EBF) income totalled \$407,000, with direct costs of \$348,000, yielding a profit of \$59,000 for AFDA, equating to a 12% profit margin.
- AFDA received a \$30,450 National Integrity Capability Enhancement grant from the Australian Sports Commission (ASC) to support its Integrity initiative. The full grant, along with additional funding from AFDA, was allocated towards employing AFDA's National Integrity and Complaints Manager.

SPORTING SCHOOLS PROFIT: \$76,000

19% Profit Margin

EBF PROFIT: \$59,000

12% Profit Margin

Expenses and Cost Management

- Key expenses were well-managed, with direct costs at \$489,796 and employee benefits at \$499,713, which is lower than 2023.
- Depreciation expenses were reduced to \$849 from \$4,432 in 2023.
- Careful cost control allowed AFDA to achieve a surplus of \$36,472 for the year, even though other income was lower at \$1,249 due to the absence of a one-off Cash Flow Boost (\$50,000) received in 2023 due to an ATO reversal.

The Australian Flying Disc Association achieved a surplus of **\$36,472** for FY23/24

Financial Position

As of 30 June 2024:

- AFDA's total assets stood at \$892,649, an improvement from \$884,915 in 2023.
- AFDA's total liabilities are \$585,100, a slight decrease from \$613,838 in 2023.
- AFDA's total equity is \$307,549, compared to \$271,077, an increase from 2023.

TOTAL ASSETS: \$892,649

0.87% increase

TOTAL LIABILITIES: \$585,100

4.68% decrease

TOTAL EQUITY: \$307,549

13.46% increase

Looking ahead to FY 24/25

The Australian Flying Disc Association remains well-positioned for future growth, continuing to deliver on its objectives with a strong financial footing.

In summary, the Australian Flying Disc Association has maintained its financial health in 2024 through consistent revenue, careful cost management, and prudent financial planning. With a solid asset base and reduced liabilities, AFDA is well-equipped for future success.



Image from Kreatif Minds: AUC DI 2024



Image from Kreatif Minds: ABUC 2024



Image from Kreatif Minds: AUC DII 2024



Image from Kreatif Minds: AUC DII 2024

