



Australian Government
Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Australian Flying Disc
Association

Education Plan

OFFICIAL

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Australian Flying Disc Association Education Plan

Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and Australian Flying Disc Association are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for participants at all levels of sport.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the required and recommended education interventions for all members of Australian Flying Disc Association to facilitate compliance with the National Integrity Framework policies, Australian Flying Disc Association Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

Anti-Doping

Under the ISE, Sport Integrity Australia is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools;
- Any athletes and support personnel* competing or involved in International or Declared events, championships or competitions;
- Any athletes and support personnel* competing or involved in leagues subject to User Pay testing;
- Any athletes and support personnel* returning from an Anti-Doping Rule Violation sanction.

The education requirements of cohorts outside of these categories are tailored to the unique environment of Australian Flying Disc Association, which is outlined in the following attachments:

Attachment A - Required and Recommended Education – Outlines the anti-doping education requirements and recommendations for Australian Flying Disc Association members, categorised by membership type and competition level.

Attachment B - Australian Flying Disc Association Delivered Education – Allows for additional Australian Flying Disc Association specific requirements not listed in Attachment A to be included, if desired.

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

National Integrity Framework

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about Australian Flying Disc Association's integrity policies and Sport Integrity Australia's independent complaints process.

Australian Flying Disc Association is responsible for ensuring education is provided to specific cohorts to help participants in the sport become familiar with their obligations under the National Integrity Framework. The type of education for each cohort is outlined in the following attachment:

Attachment A - Required and Recommended Education - Outlines the integrity education requirements and recommendations for Australian Flying Disc Association members, categorised by membership type and competition level.

Commitment

Sport Integrity Australia will provide:

- Access to a range of free online integrity education materials
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
- Government-funded or user pay face-to-face/webinar education sessions;
- Assistance with eLearning completion reports for Australian Flying Disc Association.

Australian Flying Disc Association will be responsible for:

- Mandating the completion of education requirements as outlined in **Attachment A**;
- Promoting recommended education interventions as outlined in **Attachment A**, by providing resources to State Sporting Organisations (SSOs), Affiliate Members as defined in the Australian Flying Disc Association Constitution, and Clubs, and promoting education in communication materials; and
- As appropriate, coordinating face-to-face education sessions with Sport Integrity Australia, including providing adequate facilities and support.

Education Plan Compliance Model

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

- Australian Flying Disc Association communicates effectively and efficiently with Sport Integrity Australia to develop and implement this plan;
- Australian Flying Disc Association promotes education to relevant members – as evidenced via emails, newsletters, social media posts, and event packs etc; and
- Australian Flying Disc Association prioritises monitoring of and compliance with the required education outlined in **Attachment A**.

For the purpose of the Sport Integrity Australia Sport Assurance Framework Australian Flying Disc Association may be asked to provide evidence of how they have implemented this plan at various levels (e.g. by providing copies of emails to SSOs and Affiliate Members, social media posts tagging Sport Integrity Australia, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of education resources and interventions, and Australian Flying Disc Association, who is responsible for implementing this plan within their sport. Through this plan, together we aim to provide a safe, fair environment for members and participants of all levels of sport and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all members, and uphold the integrity of Australian Flying Disc Association.

Acceptance of this education plan can be by way of email confirmation.

Attachment A(i) – Athlete Required & Recommended Education

		ATHLETES				
		Testing Pool	International	National	State	Community
		Registered Testing Pool National Testing Pool Domestic Testing Pool	International Competitions	National Championships (Div 1/Div 2 Ultimate, Beach Ultimate, U22 Ultimate, Masters Ultimate, Mixed Ultimate, Disc Golf)	State Championships	Club Level
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	RECOMMENDED		
	Annual Update	REQUIRED	REQUIRED	RECOMMENDED		
	Whereabouts	REQUIRED (RTP athletes only)				
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED (if any adult has u18 players on their team/squad)	REQUIRED (if any adult has u18 players on their team/squad)	REQUIRED (if any adult has u18 players on their team/squad)	REQUIRED (if any adult has u18 players on their team/squad)	RECOMMENDED
	Competition Manipulation & Sports Gambling	REQUIRED	REQUIRED	RECOMMENDED		
	Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED			

Attachment A(ii) – Coach and Support Personnel Required & Recommended Education

		COACHES & ASSISTANT COACHES			SUPPORT PERSONNEL *		
		International	National	State & Club	International	National	State & Club
		International Events	National Championships	State Championships Club Competitions	International Events	National Championships	State Championships Club Competitions
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	RECOMMENDED		RECOMMENDED	RECOMMENDED	
	Annual Update	REQUIRED	RECOMMENDED				
	Clean Sport 101			RECOMMENDED			RECOMMENDED
	Whereabouts	REQUIRED (If coaching RTP Athletes)					
	Coaches Course	REQUIRED					
	Medical Practitioners Course				REQUIRED (Doctors Only)		
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED (if coaching children or young people)	REQUIRED (if coaching children or young people)	REQUIRED (if coaching children or young people)	REQUIRED (if coaching children or young people)	REQUIRED (if coaching children or young people)	REQUIRED (if coaching children or young people)
	Competition Manipulation & Sports Gambling	REQUIRED	RECOMMENDED		REQUIRED	RECOMMENDED	

*Support Personnel includes any coach, team manager, chaperone, team staff, official, medical, or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition.

Attachment A(iii) – Administrator and Volunteer Required & Recommended Education

		ADMINISTRATORS			EVENT & CLUB VOLUNTEERS
		National Sporting Organisation	State Sporting Organisations	Club Level	All Levels
		NSO Board & Staff	SSO Board & Staff	Club Board & Staff	All Event & Club Volunteers
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED (High Performance Staff, Athlete Services & Board)			
		RECOMMENDED (All other staff)			
	Annual Update	REQUIRED (High Performance Staff, Athlete Services & Board)			
		RECOMMENDED (All other staff)			
INTEGRITY COURSES	National Integrity Framework	REQUIRED	REQUIRED	REQUIRED	
	Safeguarding Children and Young People in Sport Induction	REQUIRED (if Children and Young People involved)	REQUIRED (if Children and Young People involved)	REQUIRED (if Children and Young People involved)	REQUIRED (if Children and Young People involved)

Attachment B – Australian Flying Disc Association Delivered Education

Team/Cohort	Presenter/Course	Content	Reviewed by SIA

Appendix 1 – eLearning Course Guide

All eLearning courses can be accessed on the SIA website through registering an account at [Sport Integrity Australia eLearning: Log in to the site](#)

eLearning Course	Description	Intended Audience
ANTI-DOPING COURSES	Anti-Doping Fundamentals Comprehensive anti-doping education designed for all athletes and support personnel participating in competitive sport.	Coaches and athletes at the NSO level
	Annual Update This course is for athletes and support personnel who need to stay up to date on the latest integrity information. This course is updated annually to reflect current trends in anti-doping and broader integrity issues.	Coaches and athletes at the NSO level
	Clean Sport 101 An introduction to Anti-Doping rules written in plain English. Designed for pathway athletes early in their careers, unlikely to be tested, and community/grassroots levels.	Under-16 and pathway athletes
	Whereabouts This course explains the Whereabouts rules and provides information, tutorials and advice for Registered Testing Pool athletes and their support personnel.	Registered Testing Pool athletes and their coaches
	Coaches Course Anti-doping knowledge tailored to the important role coaches play in their athletes' lives. The Anti-Doping Fundamentals course must be completed prior to this course	Coaches at the state level and above
	Medical Practitioners Course A high-level course written by medical practitioners for medical practitioners to help them stay up to date with all anti-doping requirements.	Doctors involved in the provision of medical care in sport
	Parents' Guide to Clean Sport Designed to teach parents of young athletes about the Anti-Doping rules, doping risks, healthy sport culture, nutrition and the risks of supplement use.	Parents of underage athletes and members
	Decision Making in Sport This course poses challenging questions based on real-life predicaments faced by sportspeople at all levels. Learn how to apply your personal values and principles to the ethical dilemmas of the sporting world.	Participants at all levels of the relevant NSO (Board, staff, coaches, support staff, officials, athletes, and members).

INTEGRITY COURSES	National Integrity Framework	This course provides sport administrators with background on Sport Integrity Australia, the development of the National Integrity Framework, and an overview of each Policy.	Participants at all levels of the relevant NSO (board, staff, coaches, support staff, officials, athletes, and members).
	Safeguarding Children and Young People in Sport Induction	The course is now delivered in a modular format and features two parts. Part one is designed to help you understand Safeguarding Children and Young People in your sport, including the Children and Young People Safe Practices, and how to recognise and respond to possible breaches. Part two is an optional recruitment and screening module designed for those involved in the recruitment of staff and volunteers in sport.	Any person who is bound by the Child Safeguarding Policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Competition Manipulation and Sports Gambling	(Previously Introduction to Match-Fixing) This e-learning program is designed to help users understand what Competition Manipulation and Sports Gambling is, its consequences, how to recognise it and report it.	Any person who is bound by the Competition Manipulation and Sports Wagering Policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Introduction to Illicit Drugs in Sport	This course looks at the impact of illicit drug use in sport.	Any person who is bound by the improper use of drugs and medicine policy (Board, staff, contractors, coaches, officials, and support personnel, athletes, and members).